

# SAOPĆENJE PRIOPĆENJE FIRST RELEASE

ISSN 1840-3478



GODINA / YEAR XIX

SARAJEVO, 16. 12. 2025.

BROJ / NUMBER: 8.2.10

## ZAPOSLENI<sup>1)</sup> i NEZAPOSLENI, OKTOBAR/LISTOPAD 2025. PERSONS IN EMPLOYMENT<sup>1)</sup> AND UNEMPLOYMENT, OCTOBER 2025

U oktobru/listopadu 2025. ukupan broj zaposlenih u Federaciji BiH je 547.390. U odnosu na prethodni mjesec broj zaposlenih je ostao na istom nivou a broj zaposlenih žena je ostao na istom nivou.

Broj zaposlenih u pravnim osobama u odnosu na prethodni mjesec je ostao na istom nivou a broj zaposlenih žena se povećao za 0,1%.

Broj zaposlenih u obrtu i srodnim djelatnostima u odnosu na prethodni mjesec je ostao na istom nivou i broj zaposlenih žena se smanjio za 0,2%.

Broj nezaposlenih u oktobru/listopadu 2025. u odnosu na prethodni mjesec se smanjio za 0,1% a broj nezaposlenih žena je ostao na istom nivou. Stopa registrirane nezaposlenosti u oktobru/listopadu 2025. iznosila je 31,7% a za žene 38,6%.

*In October 2025 the total number of employed persons in Federation of BiH was 547,390. In relation with the previous month the number of employed it remained on the same level and the number of employed women it remained on the same level.*

*The number of employed persons in legal entities in relation with the previous month it remained on the same level and the number of employed women is increased by 0.1%.*

*The number of employed persons in trades and related activities in relation with the previous month it remained on the same level and the number of employed women it decreased by 0.2%.*

*The number of unemployed in October 2025 in relation with the previous month it increased by 0.1% and the number of unemployed women it remained on the same level. The registered unemployment rate in October 2025 was 31.7% and for women 38.6%.*

## AKTIVNO STANOVNIŠTVO (ZAPOSLENI + NEZAPOSLENI) U FEDERACIJI BiH PO SPOLU LABOUR FORCE (EMPLOYMENT + UNEMPLOYMENT) IN FEDERATION OF BiH BY SEX

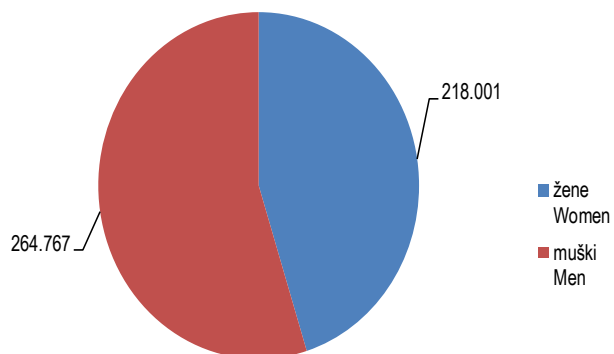
|                                                   | Ø 2024          |               | IX 2025         |               | X 2025          |               | Indeksi<br>Indices |               |                  |               |                                                         |
|---------------------------------------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|--------------------|---------------|------------------|---------------|---------------------------------------------------------|
|                                                   |                 |               |                 |               |                 |               | X 2025<br>IX 2025  |               | X 2025<br>Ø 2024 |               |                                                         |
|                                                   | ukupno<br>Total | žene<br>Women | ukupno<br>Total | žene<br>Women | ukupno<br>Total | žene<br>Women | ukupno<br>Total    | žene<br>Women | ukupno<br>Total  | žene<br>Women |                                                         |
| Aktivno stanovništvo<br>(Zaposleni + Nezaposleni) | 807.941         | 400.648       | 801.494         | 399.302       | 801.232         | 399.435       | 100,0              | 100,0         | 99,2             | 99,7          | Active population<br>(Employment +<br>Unemployment)     |
| Ukupno zaposleni                                  | 547.660         | 243.813       | 547.318         | 245.150       | 547.390         | 245.217       | 100,0              | 100,0         | 100,0            | 100,6         | Total persons in<br>employment                          |
| Zaposleni u<br>pravnim osobama                    | 484.141         | 216.605       | 482.708         | 217.882       | 482.768         | 218.001       | 100,0              | 100,1         | 99,7             | 100,6         | Persons employed in<br>legal entities                   |
| Zaposleni u obrtu i<br>srodnim djelatnostima      | 63.519          | 27.208        | 64.610          | 27.268        | 64.622          | 27.216        | 100,0              | 99,8          | 101,7            | 100,0         | Persons employed in<br>trades<br>and related activities |
| Nezaposleni                                       | 260.281         | 156.835       | 254.176         | 154.152       | 253.842         | 154.218       | 99,9               | 100,0         | 97,5             | 98,3          |                                                         |
| Stopa registrirane<br>nezaposlenosti, %           | 32,2            | 39,1          | 31,7            | 38,6          | 31,7            | 38,6          |                    |               |                  |               |                                                         |

<sup>1)</sup> Od januara 2017. godine podaci o zaposlenima se preuzimaju od Porezne uprave Federacije BiH. Time je prekinuta dosadašnja serija podataka za ranije godine.

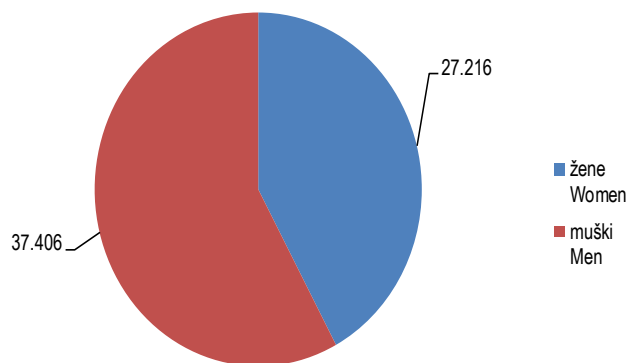
<sup>1)</sup> From January 2017 data on employees are taken over from the Tax Administration of the Federation of BiH. This was terminated by the previous data series for the previous years.

**BROJ ZAPOSLENIH U PRAVNIM OSOBAMA I OBRТУ I SRODNIM DJELATNOSTIMA PO SPOLU, OKTOBAR/LISTOPAD 2025.**  
**THE NUMBER OF EMPLOYED PERSONS IN LEGAL ENTITIES AND TRADES AND RELATED ACTIVITIES BY SEX, OCTOBER 2025**

**Zaposleni u pravnim osobama**  
*Persons employed in legal entities*



**Zaposleni u obrtu i srodnim djelatnostima**  
*Persons employed in trades and related activities*



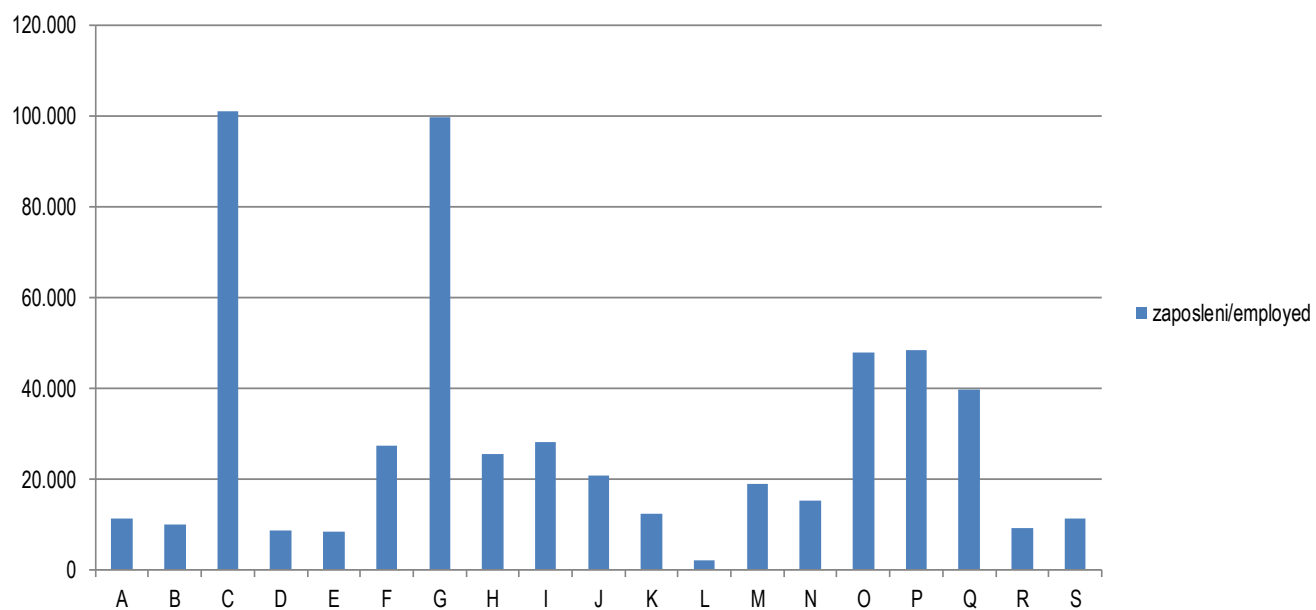
**UKUPNO ZAPOSLENI PO PODRUČJIMA KD BiH 2010**  
**TOTAL PERSONS IN EMPLOYMENT BY KD BiH 2010**

| Područja <sup>1)</sup>                                                                                      | Broj zaposlenih<br>Number of<br>employed persons |                |                |                | Indeksi<br>Indices |                  |                  | Sections <sup>1)</sup>                                                               |
|-------------------------------------------------------------------------------------------------------------|--------------------------------------------------|----------------|----------------|----------------|--------------------|------------------|------------------|--------------------------------------------------------------------------------------|
|                                                                                                             | Ø 2024                                           | X 2024         | IX 2025        | X 2025         | X 2025<br>IX 2025  | X 2025<br>X 2024 | X 2025<br>Ø 2024 |                                                                                      |
| <b>UKUPNO</b>                                                                                               | <b>547.660</b>                                   | <b>551.839</b> | <b>547.318</b> | <b>547.390</b> | <b>100,0</b>       | <b>99,2</b>      | <b>100,0</b>     | <i>Total</i>                                                                         |
| <b>A Poljoprivreda, šumarstvo i ribolov</b>                                                                 | 11.495                                           | 11.648         | 11.265         | 11.259         | 99,9               | 96,7             | 97,9             | <i>Agriculture, forestry and fishing</i> <b>A</b>                                    |
| <b>B Vađenje ruda i kamena</b>                                                                              | 10.430                                           | 10.342         | 10.167         | 10.113         | 99,5               | 97,8             | 97,0             | <i>Mining and quarrying</i> <b>B</b>                                                 |
| <b>C Prerađivačka industrija</b>                                                                            | 104.233                                          | 103.981        | 101.111        | 101.043        | 99,9               | 97,2             | 96,9             | <i>Manufacturing</i> <b>C</b>                                                        |
| <b>D Proizvodnja i snabdijevanje električnom energijom, plinom, parom i klimatizacija</b>                   | 8.490                                            | 8.424          | 8.728          | 8.705          | 99,7               | 103,3            | 102,5            | <i>Electricity, gas, steam and air conditioning supply</i> <b>D</b>                  |
| <b>E Snabdijevanje vodom; uklanjanje otpadnih voda, upravljanje otpadom te djelatnosti sanacije okoliša</b> | 8.716                                            | 8.775          | 8.598          | 8.578          | 99,8               | 97,8             | 98,4             | <i>Water supply, sewerage, waste management and remediation activities</i> <b>E</b>  |
| <b>F Građevinarstvo</b>                                                                                     | 26.529                                           | 27.155         | 27.185         | 27.314         | 100,5              | 100,6            | 103,0            | <i>Construction</i> <b>F</b>                                                         |
| <b>G Trgovina na veliko i na malo; popravak motornih vozila i motocikala</b>                                | 100.730                                          | 101.437        | 99.765         | 99.877         | 100,1              | 98,5             | 99,2             | <i>Wholesale and retail trade; repair of motor vehicles and motorcycles</i> <b>G</b> |
| <b>H Prijevoz i skladištenje</b>                                                                            | 25.526                                           | 25.528         | 25.670         | 25.477         | 99,2               | 99,8             | 99,8             | <i>Transportation and storage</i> <b>H</b>                                           |
| <b>I Djelatnosti pružanja smještaja te pripreme i usluživanja hrane (hoteljstvo i ugostiteljstvo)</b>       | 28.455                                           | 28.794         | 28.515         | 28.264         | 99,1               | 98,2             | 99,3             | <i>Accommodation and food service activities</i> <b>I</b>                            |
| <b>J Informacije i komunikacije</b>                                                                         | 20.832                                           | 20.934         | 20.777         | 20.907         | 100,6              | 99,9             | 100,4            | <i>Information and communication</i> <b>J</b>                                        |
| <b>K Finansijske djelatnosti i djelatnosti osiguranja</b>                                                   | 12.190                                           | 12.292         | 12.351         | 12.369         | 100,1              | 100,6            | 101,5            | <i>Financial and insurance activities</i> <b>K</b>                                   |
| <b>L Poslovanje nekretninama</b>                                                                            | 2.493                                            | 2.514          | 2.310          | 2.276          | 98,5               | 90,5             | 91,3             | <i>Real estate activities</i> <b>L</b>                                               |
| <b>M Stručne, naučne i tehničke djelatnosti</b>                                                             | 18.984                                           | 19.001         | 18.923         | 19.008         | 100,4              | 100,0            | 100,1            | <i>Professional, scientific and technical activities</i> <b>M</b>                    |
| <b>N Administrativne i pomoćne uslužne djelatnosti</b>                                                      | 14.733                                           | 15.188         | 15.282         | 15.399         | 100,8              | 101,4            | 104,5            | <i>Administrative and support service activities</i> <b>N</b>                        |
| <b>O Javna uprava i odbrana; obavezno socijalno osiguranje</b>                                              | 47.712                                           | 47.694         | 48.068         | 47.881         | 99,6               | 100,4            | 100,4            | <i>Public administration and defence; compulsory social security</i> <b>O</b>        |
| <b>P Obrazovanje</b>                                                                                        | 46.448                                           | 47.892         | 48.287         | 48.570         | 100,6              | 101,4            | 104,6            | <i>Education</i> <b>P</b>                                                            |
| <b>Q Djelatnosti zdravstvene i socijalne zaštite</b>                                                        | 38.490                                           | 38.926         | 39.728         | 39.788         | 100,2              | 102,2            | 103,4            | <i>Human health and social work activities</i> <b>Q</b>                              |
| <b>R Umjetnost, zabava i rekreacija</b>                                                                     | 9.679                                            | 9.628          | 9.284          | 9.231          | 99,4               | 95,9             | 95,4             | <i>Arts, entertainment and recreation</i> <b>R</b>                                   |
| <b>S Ostale uslužne djelatnosti</b>                                                                         | 11.495                                           | 11.686         | 11.304         | 11.331         | 100,2              | 97,0             | 98,6             | <i>Other service activities</i> <b>S</b>                                             |

<sup>1)</sup> Područja djelatnosti T (Djelatnosti domaćinstava kao poslodavaca; djelatnosti domaćinstava koja proizvode različita dobra i obavljaju različite usluge za vlastite potrebe) i U (Djelatnosti vanteritorijalnih organizacija i organa) nisu iskazani u ovom Saopćenju jer nisu obuhvaćeni istraživanjem.

<sup>1)</sup> Activity sections T (Activities of households as employers; undifferentiated goods-and-services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) are not presented in this First Release since they were not covered by the survey.

**UKUPNO ZAPOSLENI PO PODRUČJIMA KD BiH 2010, OKTOBAR/LISTOPAD 2025.**  
**TOTAL PERSONS IN EMPLOYMENT BY KD BiH 2010, OCTOBER 2025**



## METODOLOŠKA OBJAŠNJENJA

### Izvori podataka

Podaci o ukupnom broju zaposlenih osoba u Federaciji BiH dobiveni su obradom podataka koji su preuzeti iz administrativnog izvora, Porezne uprave Federacije BiH.

### Obuhvat i uporedivost

U broj zaposlenih osoba u FBiH uključeni su zaposleni u pravnim osobama i obrtu i srodnim djelatnostima.

Istraživanjem su obuhvaćene pravne osobe svih oblika vlasništva, tijela državne vlasti svih nivoa, ustanove i druge organizacije, po organizaciono teritorijalnom principu na nivou općine, koje posluju na teritoriji Federacije BiH.

Istraživanjem o zaposlenima u pravnim osobama obuhvaćeni su zaposleni koji imaju zasnovan radni odnos bez obzira na vrstu radnog odnosa i dužinu radnog vremena.

U ove podatke uključeni su i zaposleni u odbrani i policiji.

Istraživanjem o zaposlenima u obrtu i srodnim djelatnostima obuhvaćeni su zaposleni i vlasnici kojima je obrt osnovno zanimanje.

**Podaci o nezaposlenima** preuzimaju se od Federalnog Zavoda za zapošljavanje.

### Definicije

**Zaposleni** su osobe koje su zasnovala radni odnos s poslodavcem (pravnom ili fizičkom osobom - obrt) na neodređeno ili određeno vrijeme, neovisno od dužine radnog vremena i vlasništva pravne osobe.

**Godišnji prosjek broja zaposlenih** izračunava se kao aritmetička sredina mjesečnih stanja.

**Nezaposlene osobe** su osobe bez zaposlenja, sposobne za rad, starosne dobi od 15 do 65 godina, evidentirane u biroima za zapošljavanje.

**Stopa registrirane nezaposlenosti** izračunava se kao odnos nezaposlenih prema ukupnom aktivnom stanovništvu.

Metodologija provođenja statističkog istraživanja o zaposlenim je dostupna na linku:

<http://fzs.ba/index.php/klasifikacije-i-metodologije/english-metodologije/trziste-rada-zaposlenost-nezaposlenost-i-place/>

### Kratice

KD BiH 2010 Klasifikacija djelatnosti  
Bosne i Hercegovine 2010

### Znakovi

Ø prosjek

## NOTES OF METHODOLOGY

### Sources of data

Data on the total number of persons in paid employment in the Federation of BiH were obtained by processing data that were taken from the administrative source, the Tax Administration of the Federation of BiH.

### Coverage and comparability

The number of employees in FBiH includes employees in legal entities and crafts and related activities.

The survey includes legal entities of all types of ownership, government bodies, institutions and other organizations according to the territorial organizational principle at the municipal level, that operate on the territory of the Federation of BiH.

The survey on persons in paid employment in legal entities includes all persons who have signed a work contract, regardless of the type of work contract and whether they work full-time or less than full-time.

This data including employees in defence and police.

The survey on persons in crafts and related activities includes and employed and owners of craft.

**Data on unemployment** are obtained from the Federal Employment Institute.

### Definitions

**Employed** are persons who have signed a contract with an employer (legal entities or owners of craft and trade) for a fixed or an unspecified period of time, irrespective of the type of ownership and of whether they work full-time or less than full-time.

**Annual average of the number of persons** in employment is calculated as an arithmetic means of monthly data.

**Unemployed persons** are persons without employment, capable of working, aged 15 to 65, registered in employment bureaus.

**Registered unemployment rate** is calculated as a ratio of the number of unemployed persons to the total active population (labour force).

The methodology of conducting the statistical survey on employees is available at the link:

<http://fzs.ba/index.php/klasifikacije-i-metodologije/english-metodologije/trziste-rada-zaposlenost-nezaposlenost-i-place/>

### Abbreviations

KD BiH 2010 Classification of Activities of  
Bosnia and Herzegovina 2010

### Symbols

Ø average

**Izdaje Federalni zavod za statistiku FBiH, 71000 Sarajevo, Zelenih beretki 26**  
*Published by the Institute for Statistics of FBiH, 71000 Sarajevo, Zelenih beretki 26*

**Telefon/Phone: +387 (33) 20 64 52, Fax: +387 (33) 22 61 51**  
Elektronska pošta/E-mail: [fedstat@fzs.ba](mailto:fedstat@fzs.ba), Internetska stranica/Web site: <http://www.fzs.ba>

**Odgovorne osobe:**

*Person responsible:*

**Samka Avdić, šef Odsjeka za statistiku tržišta rada**

*Samka Avdić, Head of Department for Labour Market Statistics*

**Hidaeta Čolović, pomoćnik direktora sektora za statistiku stanovništva i društvene statistike**

*Hidaeta Čolović, Assistant director of Department for Population and Social Statistics*

**Po ovlaštenju**

**Vlade Federacije Bosne i Hercegovine**

**Pomoćnik direktora**

**Šemso Šurković, dipl. ing. elektrotehnike**

*By the authorization*

*of the Government of the Federation of Bosnia and Herzegovina*

*Assistant Director*

*Šemso Šurković, B.Sc. in Electrical Engineering*

**Pripremili: Mujesira Salihagić, Mugdim Hadžalić**

*Prepared by: Mujesira Salihagić, Mugdim Hadžalić*

**Molimo korisnike da pri korištenju podataka navedu izvor**

*Users are kindly requested to state the source*

**Podaci iz ovog saopćenja objavljuju se na internetu**

*First Release data are published on the Internet*